

118TH CONGRESS  
2D SESSION

# H. R. 9185

To amend the Higher Education Act of 1965 to establish notification requirements for policies concerning expectant and parenting students, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JULY 30, 2024

Mr. ALLRED (for himself and Mrs. MCBATH) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To amend the Higher Education Act of 1965 to establish notification requirements for policies concerning expectant and parenting students, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping Student Par-  
5 ents Succeed Act”.

6 **SEC. 2. EXPECTANT AND PARENTING STUDENTS POLICIES.**

7 Section 485 of the Higher Education Act of 1965 (20  
8 18 U.S.C. 1092) is amended by adding at the end the fol-  
9 lowing:

1       “(n) EXPECTANT AND PARENTING STUDENTS POLI-  
2 CIES.—Each institution of higher education participating  
3 in any program under this title shall develop and make  
4 available, including on the institution’s website, a state-  
5 ment of policy concerning expectant and parenting stu-  
6 dents, which shall include, at a minimum—

7               “(1) the institution’s policy regarding leaves of  
8 absence related to pregnancy (and related medical  
9 conditions), and the birth or adoption of a child,  
10 which shall include—

11                       “(A) any policies related to the availability  
12 of parental leave; and

13                       “(B) options, including time requirements,  
14 for making up missed work for students who  
15 take a leave of absence;

16               “(2) information regarding lactation accom-  
17 modations available to students;

18               “(3) a description of the process for requesting  
19 accommodations, and the type of accommodations  
20 available to expectant and parenting students, in-  
21 cluding—

22                       “(A) information on accommodations for  
23 pregnancy-related medical conditions; and

24                       “(B) information on accommodations for  
25 students who have parental responsibilities;

1           “(4) information regarding financial aid eligi-  
2           bility for expectant and parenting students, includ-  
3           ing—

4                   “(A) the availability of dependent care al-  
5                   lowances for a parenting student for the pur-  
6                   poses of determining the student’s cost of at-  
7                   tendance;

8                   “(B) the ability to change dependency sta-  
9                   tus, including during an award year, following  
10                  the birth of a child;

11                  “(C) the availability of and eligibility re-  
12                  quirements for any emergency financial aid pro-  
13                  grams provided by the institution; and

14                  “(D) an explanation of the effect that a  
15                  leave of absence may have on a student’s dem-  
16                  onstration of satisfactory academic progress, in-  
17                  cluding for the purposes of eligibility to partici-  
18                  pate in financial aid programs under this title;

19           “(5) information on available student support  
20           services, programs, and community resources, such  
21           as academic advising, child care (including child care  
22           subsidy and assistance programs), housing (includ-  
23           ing housing subsidies and utility assistance pro-  
24           grams), food (including food assistance programs),  
25           public benefits, health care, health insurance, mental

1 health, transportation benefits, mentoring, and other  
2 services available for expectant and parenting stu-  
3 dents, both on-campus and in the community, and  
4 under local, State, and Federal law;

5 “(6) information regarding the availability of  
6 on-campus housing that permits students to live  
7 with dependents;

8 “(7) information on the rights and protections  
9 that are guaranteed to expectant and parenting stu-  
10 dents under applicable Federal and State laws;

11 “(8) the institution’s procedures for addressing  
12 complaints under title IX of the Education Amend-  
13 ments of 1972 (20 U.S.C. 1681 et seq.), including  
14 procedures for reporting complaints under such title;

15 “(9) the institution’s procedures for addressing  
16 complaints alleging discrimination based on a preg-  
17 nancy-related disability under section 504 of the Re-  
18 habilitation Act of 1973 (29 U.S.C. 701 et seq.) or  
19 the Americans with Disabilities Act of 1990 (42  
20 U.S.C. 12101 et seq.), including procedures for re-  
21 porting complaints under such laws; and

22 “(10) the contact information for the institu-  
23 tion’s Office of Accessibility, the institution’s Title  
24 IX coordinator, and any other relevant staff mem-  
25 bers who serve as a point of contact for, or offer

1 services available to, expectant and parenting stu-  
2 dents.”.

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