### Calendar No. 459

117TH CONGRESS 2D SESSION

# S. 4466

To amend the Peace Corps Act by reauthorizing the Peace Corps, providing better support for current, returning, and former volunteers, and for other purposes.

### IN THE SENATE OF THE UNITED STATES

June 23, 2022

Mr. Menendez (for himself, Mr. Risch, Mr. Cardin, Mr. Young, Mrs. Shaheen, Mr. Portman, Mrs. Feinstein, and Mr. Cornyn) introduced the following bill; which was read twice and referred to the Committee on Foreign Relations

July 21, 2022

Reported by Mr. MENENDEZ, with an amendment

[Strike out all after the enacting clause and insert the part printed in italic]

## A BILL

To amend the Peace Corps Act by reauthorizing the Peace Corps, providing better support for current, returning, and former volunteers, and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) SHORT TITLE.—This Act may be eited as the
- 5 "Peace Corps Reauthorization Act of 2022".

### 1 (b) Table of Contents for this Act is as follows: Sec. 1. Short title; table of contents. Sec. 2. Funding for the Peace Corps; Integration of information age volunteer opportunities. Sec. 3. Readjustment allowances for volunteers and volunteer leaders. Sec. 4. Restoration of volunteer opportunities for major disruptions to volunteer Sec. 5. Health care continuation for Peace Corps volunteers. Sec. 6. Access to antimalarial drugs and hygiene products for Peace Corps vol-Sec. 7. Codification of certain Executive orders relating to existing noncompetitive eligibility Federal hiring status for returning volunteers and extension of the period of such status. Sec. 8. Extension of period of existing noncompetitive eligibility Federal hiring status for returning volunteers. Sec. 9. Protection of Peace Corps volunteers against reprisal or retaliation. Sec. 10. Peace Corps National Advisory Council. Sec. 11. Memorandum of Agreement with Bureau of Diplomatic Security of the Department of State. Sec. 12. Clarification regarding eligibility of United States nationals. Sec. 13. Workers compensation for Peace Corps volunteers. Sec. 14. Sexual Assault Advisory Council. Sec. 15. Suspension without pay. Sec. 16. Technical and conforming amendments. 3 SEC. 2. FUNDING FOR THE PEACE CORPS: INTEGRATION OF 4 INFORMATION AGE VOLUNTEER OPPORTUNI-5 TIES. 6 Section 3 of the Peace Corps Act (22 U.S.C. 2502) 7 is amended— (1) in subparagraph (b)— 8 9 (A) by striking paragraph (1) and insert-10 ing the following: "(1) There is authorized to be appropriated 11 \$410,500,000 for each of the fiscal years 2023 through

2027 to carry out this Act."; and

1	(B) in paragraph (2), by striking "that fis-
2	eal year and the subsequent fiscal year" and in-
3	serting "obligation until the last day of the sub-
4	sequent fiscal year"; and
5	(2) by redesignating subsection (h) as sub-
6	section (e).
7	SEC. 3. READJUSTMENT ALLOWANCES FOR VOLUNTEERS
8	AND VOLUNTEER LEADERS.
9	Section 5 of the Peace Corps Act (22 U.S.C. 2504)
10	is amended—
11	(1) in subsection (b), by striking "insure their
12	health" and inserting "ensure their safety, their
13	health, and";
14	(2) in subsection (e)—
15	(A) by striking "\$125" and inserting
16	<del>"\$375";</del>
17	(B) by striking "his" each place such term
18	appears and inserting "the volunteer's"; and
19	(C) by striking "he" and inserting "the
20	volunteer'';
21	(3) by redesignating subsection (e) as sub-
22	section (d);
23	(4) by inserting after subsection (d), as redesig-
24	nated, the following:

1	"(e) The Director shall consult with heath experts
2	outside of the Peace Corps, including experts licensed in
3	the field of mental health, and follow guidance by the Cen-
4	ters for Disease Control and Prevention regarding the pre-
5	scription of medications to volunteers.";
6	(5) in subsection (h), by striking "he" and in-
7	serting "the President";
8	(6) in subsection $(n)(2)$ —
9	(A) by striking "subsection (e)" each place
10	such term appears and inserting "subsection
11	(d)"; and
12	(B) by striking "he" and inserting "the
13	President"; and
14	(7) in subsection (o), by striking "his" each
15	place such term appears and inserting "the volun-
16	teer's".
17	SEC. 4. RESTORATION OF VOLUNTEER OPPORTUNITIES
18	FOR MAJOR DISRUPTIONS TO VOLUNTEER
19	SERVICE.
20	(a) In General.—Section 5 of the Peace Corps Act
21	(22 U.S.C. 2504), as amended by section 3 of this Act,
22	is further amended by adding at the end the following:
23	"(q) Disruption of Service Protocols.—
24	"(1) In General.—The Director shall establish
25	processes for the safe return to service of returning

1	Peace Corps volunteers whose service is interrupted
2	due to mandatory evacuations of volunteers due to
3	catastrophic events or global emergencies of unknow-
4	able duration, which processes shall include—
5	"(A) the establishment of monitoring and
6	communications systems, protocols, safety
7	measures, policies, and metrics for determining
8	the appropriate approaches for restoring volun-
9	teer opportunities for evacuated return volun-
10	teers whose service is interrupted by a cata-
11	strophic event or global emergency; and
12	"(B) streamlining, to the fullest extent
13	practicable, application requirements for the re-
14	turn to service of such volunteers.
15	"(2) RETURN TO SERVICE.—Beginning on the
16	date on which any volunteer described in paragraph
17	(1) returns to service, the Director shall strive to af-
18	ford evacuated volunteers, to the fullest extent prac-
19	ticable, the opportunity—
20	"(A) to return to their previous country of
21	service, except for Peace Corps missions in
22	China; and
23	"(B) to continue their service in the most
24	needed sectors within the country in which they
25	had been serving immediately before their evac-

1	uation due to a catastrophic event or global
2	emergency, except for Peace Corps missions in
3	<del>China.</del>
4	"(r) Suspension of Payments and Accrual of
5	Interest on Federal Loans During Service.—
6	"(1) In GENERAL.—If a volunteer received a
7	Federal loan held by the Department of Education
8	under part B or D of title IV of the Higher Edu-
9	eation Act of 1965 (20 U.S.C. 1071 et seq. and
10	1087a et seq.) before commencing service in the
11	Peace Corps—
12	$"(\Lambda)$ all payments due for such loans shall
13	be suspended; and
14	"(B) interest shall not accrue on such loan
15	for the duration of such service.
16	"(2) Deferment or forbearance.—Not-
17	withstanding any other provision of the Higher Edu-
18	eation Act of 1965 (20 U.S.C. 1001 et seq.), the
19	Secretary of Education shall deem each month for
20	which a loan payment was—
21	"(A) suspended under this section; or
22	"(B) subject to a deferment or forbearance
23	under the Higher Education Act of 1965, as if
24	the borrower of the loan had made a payment
25	for the purpose of any loan forgiveness program

1	or loan rehabilitation program authorized under
2	part B or D of title IV of the Higher Education
3	Act of 1965 (20 U.S.C. 1071 et seq. and 1087a
4	et seq.) for which the borrower would have oth-
5	erwise qualified.".
6	(b) MEDICAL PERSONNEL.—Section 5A(b) of the
7	Peace Corps Act (22 U.S.C. 2504a(b)) is amended, in the
8	matter preceding paragraph (1), by inserting ", mental
9	health professionals" after "medical officers".
10	(e) Volunteer Leaders.—Section 6 of the Peace
11	Corps Act (22 U.S.C. 2505) is amended—
12	(1) in paragraph (1), by striking "\$125" and
13	inserting "\$375"; and
14	(2) in paragraph (3), by striking "he" and in-
<ul><li>14</li><li>15</li></ul>	(2) in paragraph (3), by striking "he" and inserting "the President".
15	serting "the President".
15 16	serting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS
15 16 17	serting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS  VOLUNTEERS.
15 16 17 18	serting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS  VOLUNTEERS.  Section 5(d) of the Peace Corps Act, as redesignated
15 16 17 18 19	serting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS  VOLUNTEERS.  Section 5(d) of the Peace Corps Act, as redesignated by section 3(3) of this Act, is amended to read as follows:
15 16 17 18 19 20	serting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS  VOLUNTEERS.  Section 5(d) of the Peace Corps Act, as redesignated  by section 3(3) of this Act, is amended to read as follows:  "(d)(1) Volunteers shall receive such health care dur-
15 16 17 18 19 20 21	secting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS  VOLUNTEERS.  Section 5(d) of the Peace Corps Act, as redesignated by section 3(3) of this Act, is amended to read as follows:  "(d)(1) Volunteers shall receive such health care during their service as the Director considers necessary or ap-
15 16 17 18 19 20 21 22	serting "the President".  SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS  VOLUNTEERS.  Section 5(d) of the Peace Corps Act, as redesignated by section 3(3) of this Act, is amended to read as follows:  "(d)(1) Volunteers shall receive such health care during their service as the Director considers necessary or appropriate, including, if necessary, services under section

- 1 plicants for enrollment who have accepted an invitation
- 2 to begin a period of training under section 8(a) shall re-
- 3 ceive, preparatory to their service, such immunization,
- 4 dental care, and information regarding prescription op-
- 5 tions and potential interactions, as may be necessary and
- 6 appropriate and in accordance with subsection (F).
- 7 "(3) Returned volunteers shall receive the health ex-
- 8 aminations described in paragraph (2) during the 6-month
- 9 period immediately following the termination of their serv-
- 10 ice, including services provided in accordance with section
- 11 8B (except that the 6-month limitation shall not apply in
- 12 the case of such services), as the Director determines nec-
- 13 essary or appropriate.
- 14 "(4) Subject to such conditions as the Director may
- 15 prescribe, the health care described in paragraphs (1)
- 16 through (3) for serving volunteers, applicants for enroll-
- 17 ment, or returned volunteers may be provided in any facil-
- 18 ity of any agency of the United States Government, and
- 19 in such cases the amount expended for maintaining and
- 20 operating such facility shall be reimbursed from appro-
- 21 priations available under this Act. Health care may not
- 22 be provided under this subsection in a manner that is in-
- 23 consistent with the Assisted Suicide Funding Restriction
- 24 Act of 1997 (Public Law 105–12).

1	"(5) Returned volunteers, including those whose pe-
2	riod of service is subject to early termination as the result
3	of an emergency, shall receive, upon termination of their
4	service with the Peace Corps, 60 days of short term non-
5	service-related health insurance for transition and travel
6	during which they will be—
7	"(A) given an opportunity to extend such tran-
8	sitional health insurance for 1 additional month, at
9	their expense; and
10	"(B) advised to obtain health insurance cov-
11	erage through a qualified health plan (as defined in
12	section 1301 of the Patient Protection and Afford
13	able Care Act (42 U.S.C. 18021)).
14	"(6) Not later than 30 days before the date on which
15	the period of service of a volunteer terminates, or 30 days
16	after such termination date if such termination is the re-
17	sult of an emergency, the Director, in consultation with
18	the Secretary of Health and Human Services, shall pro-
19	vide detailed information to such volunteer regarding op-
20	tions for health care after termination other than health
21	eare provided by the Peace Corps, including information
22	<del>regarding</del>
23	"(A) how to find additional, detailed informa-
24	tion, including information regarding—

1	"(i) the application process and eligibility
2	requirements for medical assistance through a
3	State Medicaid plan under title XIX of the So-
4	cial Security Act (42 U.S.C. 1396 et seq.), or
5	under a waiver of such plan; and
6	"(ii) health eare navigators or health eare
7	option identification services available through
8	the public and private sectors;
9	"(B) the qualified health plans (as defined in
10	section 1301(a) of the Patient Protection and Af-
11	fordable Care Act (42 U.S.C. 18021(a))) offered
12	through an Exchange established under title I of
13	such Act, including the enrollment periods for enroll-
14	ing such plans; and
15	"(C) if such volunteer is 25 years of age or
16	younger, the eligibility of such volunteer to enroll as
17	a dependent child in a group health plan or health
18	insurance coverage in which the parent of such vol-
19	unteer is enrolled in such plan or coverage offers
20	such dependent coverage.
21	"(7) Paragraphs (5) and (6) shall apply to volunteers
22	whose periods of service are subject to early termination.".

1	SEC. 6. ACCESS TO ANTIMALARIAL DRUGS AND HYGIENE
2	PRODUCTS FOR PEACE CORPS VOLUNTEERS.
3	Section 5A of the Peace Corps Act (22 U.S.C. 2504a)
4	is amended—
5	(1) by striking subsections (e) and (e);
6	(2) by redesignating subsection (d) as sub-
7	section (e);
8	(3) by inserting after subsection (b) the fol-
9	<del>lowing:</del>
10	"(e) Antimalarial Drugs.—
11	"(1) In General.—The Director shall consult
12	with experts at the Centers for Disease Control and
13	Prevention regarding recommendations for pre-
14	scribing malaria prophylaxis, in order to provide the
15	best standard of eare within the context of the Peace
16	Corps environment.
17	"(2) Certain training.—The Director shall
18	ensure that each Peace Corps medical officer serving
19	in a malaria-endemic country receives training in the
20	recognition of the side effects of such medications.
21	"(3) Consultation.—The Director shall con-
22	sult with the Assistant Secretary of Defense for
23	Health Affairs regarding the policy of using
24	mefloquine in the field as an antimalarial prophy-
25	<del>lactic.</del>

1	"(d) Access to Hygiene Products.—Not later
2	than 180 days after the date of the enactment of the
3	Peace Corps Reauthorization Act of 2022, the Director
4	shall establish a comprehensive policy to ensure Peace
5	Corps volunteers who require hygiene products are able
6	to access such products.".
7	SEC. 7. CODIFICATION OF CERTAIN EXECUTIVE ORDERS
8	RELATING TO EXISTING NONCOMPETITIVE
9	ELIGIBILITY FEDERAL HIRING STATUS FOR
10	RETURNING VOLUNTEERS AND EXTENSION
11	OF THE PERIOD OF SUCH STATUS.
12	The Peace Corps Act (22 U.S.C. 2501 et seq.) is
13	amended by inserting after section 5A the following:
14	"SEC. 5B. CODIFICATION OF EXECUTIVE ORDERS RELAT-
15	ING TO NONCOMPETITIVE ELIGIBILITY FED
16	ERAL HIRING STATUS FOR RETURNING VOL
17	UNTEERS.
18	"(a) In General.—Subject to subsection (b), Execu-
19	tive Order 11103 (22 U.S.C. 2504 note; relating to Pro-
20	viding for the Appointment of Former Peace Corps Volun-
21	teers to the Civilian Career Services), as amended by Ex-
22	ecutive Order 12107 (44 Fed. Reg. 1055; relating to the
23	Civil Service Commission and Labor-Management in the
24	Federal Service), as in effect on the day before the date
25	of the enactment of the Peace Corps Reauthorization Act

1	of 2022, shall remain in effect and have the full force and
2	effect of law.
3	"(b) PERIOD OF ELIGIBILITY.—
4	"(1) Definitions.—In this subsection:
5	"(A) EXECUTIVE AGENCY.—the term 'Ex-
6	ecutive agency'—
7	"(i) has the meaning given such term
8	in section 105 of title 5, United States
9	Code;
10	"(ii) includes the United States Postal
11	Service and the Postal Regulatory Com-
12	mission; and
13	"(iii) does not include the Government
14	Accountability Office.
15	"(B) HIRING FREEZE.—The term 'hiring
16	freeze' means any memorandum, Executive
17	order, or other action by the President that
18	prohibits an Executive agency from filling va-
19	cant Federal civilian employee positions or cre-
20	ating new such positions.
21	"(2) In General.—The period of eligibility for
22	noncompetitive appointment to the civil service pro-
23	vided to an individual under subsection (a), includ-
24	ing any individual who is so eligible on the date of
25	the enactment of the Peace Corps Reauthorization

1	Act of 2022, shall be extended by the total number
2	of days, during such period, that—
3	"(A) a hiring freeze for civilian employees
4	of the executive branch is in effect by order of
5	the President with respect to any Executive
6	agency at which the individual has applied for
7	employment;
8	"(B) there is a lapse in appropriations
9	with respect to any Executive agency at which
10	the individual has applied for employment; or
11	"(C) the individual is receiving disability
12	compensation under section 8142 of title 5,
13	United States Code, based on the individual's
14	service as a Peace Corp volunteer, retroactive to
15	the date the individual applied for such com-
16	pensation.
17	"(3) Applicability.—The period of eligibility
18	for noncompetitive appointment status to the eivil
19	service under subsection (a) shall apply to a Peace
20	Corps volunteer—
21	"(A) whose service ended involuntarily as a
22	result of a suspension of volunteer operations
23	by the Director, but may not last longer than
24	1 year after the date on which such service
25	ended involuntarily; or

1	"(B) who re-enrolls as a volunteer in the
2	Peace Corps after completion of a term of serv-
3	ice.''.
4	SEC. 8. EXTENSION OF PERIOD OF EXISTING NONCOMPETI-
5	TIVE ELIGIBILITY FEDERAL HIRING STATUS
6	FOR RETURNING VOLUNTEERS.
7	The Peace Corps Act (22 U.S.C. 2501 et seq.) is
8	amended by inserting after section 5B, as added by section
9	7 of this Act, the following:
10	"SEC. 5C. EXTENSION OF PERIOD OF EXISTING NON-
11	COMPETITIVE ELIGIBILITY FEDERAL HIRING
12	STATUS FOR RETURNING VOLUNTEERS.
13	"(a) In General.—Subject to section 5B, Executive
14	Order 11103 (22 U.S.C. 2504 note; relating to Providing
15	for the Appointment of Former Peace Corps Volunteers
16	to the Civilian Career Services), as amended by Executive
17	Order 12107 (44 Fed. Reg. 1055; relating to the Civil
18	Service Commission and Labor-Management in the Fed-
19	eral Service), as in effect on the day before the date of
20	the enactment of the Peace Corps Reauthorization Act of
21	2022, shall remain in effect and have the full force and
22	effect of law.
23	"(b) Noncompetitive Eligibility Federal Hir-
24	ING STATUS.—Subject to subsection (d), any volunteer
25	whose Peace Corps service was terminated after April 1,

- 1 2020, and who has been certified by the Director as hav-
- 2 ing satisfactorily completed a full term of service, may be
- 3 appointed to a position in any United States department,
- 4 agency, or establishment in the competitive service under
- 5 title 5, United States Code, without competitive examina-
- 6 tion, in accordance with such regulations and conditions
- 7 as may be prescribed by the Director of the Office of Per-
- 8 sonnel Management.
- 9 "(e) Extension.—The appointing authority may ex-
- 10 tend the noncompetitive appointment eligibility under sub-
- 11 section (b) to not more than 2 years after a volunteer's
- 12 separation from the Peace Corps if the volunteer, following
- 13 such service, was engaged in—
- 14 "(1) military service;
- 15 "(2) the pursuit of studies at a recognized insti-
- 16 tution of higher learning; or
- 17 "(3) other activities which, in the view of the
- 18 appointing authority, warrant an extension of such
- 19 eligibility.
- 20 "(d) Exception.—The appointing authority may not
- 21 extend the noncompetitive appointment eligibility under
- 22 subsection (b) to any volunteer who chooses to be subject
- 23 to early termination.".

1	SEC. 9. PROTECTION OF PEACE CORPS VOLUNTEERS
2	AGAINST REPRISAL OR RETALIATION.
3	Section 8G of the Peace Corps Act (22 U.S.C. 2507g)
4	is amended by adding at the end the following:
5	"(d) Prohibition Against Reprisal or Retalia-
6	TION.—
7	"(1) Definitions.—In this subsection:
8	"(A) COVERED OFFICIAL OR OFFICE.—The
9	term 'covered official or office' means—
10	"(i) any Peace Corps employee, in-
11	eluding an employee of the Office of In-
12	spector General;
13	"(ii) a Member of Congress or a des-
14	ignated representative of a committee of
15	Congress;
16	<del>"(iii)</del> an Inspector General (other
17	than the Inspector General for the Peace
18	<del>Corps);</del>
19	"(iv) the Government Accountability
20	Office;
21	"(v) any authorized official of the De-
22	partment of Justice or other Federal law
23	enforcement agency; and
24	"(vi) a United States court, including
25	any Federal grand jury.

"(B) Relief.—The term 'relief' includes all affirmative relief necessary to make a volunteer whole, including monetary compensation, equitable relief, compensatory damages, and attorney fees and costs.

term 'reprisal or retaliation' means taking, threatening to take, or initiating adverse administrative action against a volunteer because the volunteer made a report described in subsection (a) or otherwise disclosed to a covered official or office any information pertaining to waste, fraud, abuse of authority, misconduct, mismanagement, violations of law, or a significant threat to health and safety, if the activity or occurrence complained of is based upon the reasonable belief of the volunteer.

"(2) IN GENERAL. The Director of the Peace Corps shall take all reasonable measures, including through the development and implementation of a comprehensive policy, to prevent and address reprisal or retaliation against a volunteer by any Peace Corps officer or employee, or any other person with supervisory authority over the volunteer during the volunteer's period of service.

1	"(3) REPORTING AND INVESTIGATION; RE-
2	<del>LIEF.</del>
3	"(A) In GENERAL.—A volunteer may re-
4	port a complaint or allegation of reprisal or re-
5	taliation—
6	"(i) directly to the Inspector General
7	of the Peace Corps, who may conduct such
8	investigations and make such recommenda-
9	tions with respect to the complaint or alle-
10	gation as the Inspector General considers
11	appropriate; and
12	"(ii) through other channels provided
13	by the Peace Corps, including through the
14	process for confidential reporting imple-
15	mented pursuant to subsection (a).
16	"(B) Relief.—The Director of the Peace
17	<del>Corps</del>
18	"(i) may order any relief for an af-
19	firmative finding of a proposed or final res-
20	olution of a complaint or allegation of re-
21	prisal or retaliation in accordance with
22	policies, rules, and procedures of the Peace
23	Corps; and
24	"(ii) shall ensure that such relief is
25	promptly provided to the volunteer.

1	"(4) APPEAL.—
2	"(A) IN GENERAL.—A volunteer may sub-
3	mit an appeal to the Director of the Peace
4	Corps of any proposed or final resolution of a
5	complaint or allegation of reprisal or retaliation
6	"(B) RULE OF CONSTRUCTION.—Nothing
7	in this paragraph may be construed to affect
8	any other right of recourse a volunteer may
9	have under any other provision of law.
10	"(5) NOTIFICATION OF RIGHTS AND REM
11	EDIES.—The Director of the Peace Corps shall en-
12	sure that volunteers are informed in writing of the
13	rights and remedies provided under this section.
14	"(6) DISPUTE MEDIATION.—The Director of
15	the Peace Corps shall offer the opportunity for vol-
16	unteers to resolve disputes concerning a complaint
17	or allegation of reprisal or retaliation through medi-
18	ation in accordance with procedures developed by the
19	Peace Corps.
20	"(7) Volunteer cooperation.—The Director
21	of the Peace Corps may take such disciplinary or
22	other administration action, including termination of
23	service, with respect to a volunteer who unreason-
24	ably refuses to cooperate with an investigation into

a compliant or allegation of reprisal or retaliation

25

1	conducted by the Inspector General of the Peace
2	Corps.".
3	SEC. 10. PEACE CORPS NATIONAL ADVISORY COUNCIL.
4	Section 12 of the Peace Corps Act (22 U.S.C. 2511)
5	is amended—
6	(1) in subsection $(b)(2)$ —
7	(A) in the matter preceding subparagraph
8	(A), by striking "(subject to subsection (d)(1))
9	conduct on-site inspections, and make examina-
10	tions, of the activities of the Peace Corps in the
11	United States and in other countries in order
12	<del>to'';</del>
13	(B) in subparagraph (C), by striking
14	"and" at the end;
15	(C) by redesignating subparagraph (D) as
16	subparagraph (G); and
17	(D) by inserting after subparagraph (C)
18	the following:
19	"(D) make recommendations for utilizing
20	the expertise of returned Peace Corps volun-
21	teers in fulfilling the goals of the Peace Corps;
22	"(E) make recommendations on strength-
23	ening diversity, equity, inclusion, and accessi-
24	bility principles in the workforce and daily work
25	of the Peace Corps, including by—

1	"(i) increasing the recruitment of vol-
2	unteers from diverse backgrounds and bet-
3	ter supporting such volunteers during their
4	training and enrollment in the Peace
5	Corps;
6	"(ii) increasing and sustaining a di-
7	verse and inclusive workforce through data
8	collection, anti-harassment and anti-dis-
9	erimination measures, recruitment, reten-
10	tion, professional development, and pro-
11	motion and leadership initiatives that also
12	consider the work and roles of contractors;
13	"(iii) ensuring that advisory commit-
14	tees and boards represent the diversity of
15	the agency; and
16	"(iv) increasing opportunities in oper-
17	ations, programming, and procurement
18	through work with partners and commu-
19	nities that are underrepresented or tradi-
20	tionally marginalized;
21	"(F) make recommendations to reduce any
22	financial barriers to application, training, or en-
23	rollment in the Peace Corps, including medical
24	expenses and other out-of-pocket costs; and";

1	(2) in subsection (e), by amending paragraph
2	(2) to read as follows:
3	"(2)(A) The Council shall be composed of 7 members
4	who are United States citizens and are not being paid as
5	officers or employees of the Peace Corps or of any other
6	United States Government entity.
7	"(B) Of the 7 members of the Council—
8	"(i) 1 member shall be appointed by the Presi-
9	<del>dent;</del>
10	"(ii) 3 members shall be appointed by the
11	President pro tempore of the Senate, of which—
12	"(I) 2 members shall be appointed upon
13	the recommendation of the leader in the Senate
14	of the political party that is not the political
15	party of the President;
16	"(II) 1 member shall be appointed upon
17	the recommendation of the leader in the Senate
18	of the political party of the President; and
19	"(III) at least 2 members shall be former
20	Peace Corps volunteers; and
21	"(iii) 3 members shall be appointed by the
22	Speaker of the House of Representatives, of which—
23	"(I) 2 members shall be appointed upon
24	the recommendation of the leader in the House

1	of Representatives of the political party that is
2	not the political party of the President;
3	"(H) 1 member shall be appointed upon
4	the recommendation of the leader in the House
5	of Representatives of the political party of the
6	President; and
7	"(III) at least 2 members shall be former
8	Peace Corps volunteers.
9	"(C) Council members shall be appointed to 2-year
10	terms. No member of the Council may serve for more than
11	2 consecutive 2-year terms.
12	"(D) Not later than 30 days after any vacancy occurs
13	on the Council, the Director shall appoint an individual
14	to fill such vacancy. Any Council member appointed to fill
15	a vacancy occurring before the expiration of the term for
16	which the member's predecessor was appointed—
17	"(i) shall be appointed for the remainder of
18	such term; and
19	"(ii) may only serve on the Council for 1 addi-
20	tional 2-year term.
21	"(E)(i) Except as provided in clause (ii), Council
22	members shall not be subject to laws relating to Federal
23	employment, including laws relating to hours of work,
24	rates of compensation, leave, unemployment compensa-
25	tion, and Federal employee benefits.

1	"(ii) Notwithstanding clause (i), Council members
2	shall be deemed to be Federal employees for purposes of—
3	"(I) chapter 81 of title 5, United States Code
4	(relating to compensation for work-related injuries);
5	"(II) chapter 11 of title 18, United States Code
6	(relating to conflicts of interest);
7	"(III) chapter 171 of title 28, United States
8	Code (relating to tort claims); and
9	"(IV) section 3721 of title 31 (relating to
10	claims for damage to, or loss of, personal property
11	incident to service).
12	"(F) Council members shall serve at the pleasure of
13	the Director. The Council may remove a member from the
14	Council by a vote of 5 members if the Council determines
15	that such member—
16	"(i) committed malfeasance in office;
17	"(ii) persistently neglected, or was unable to
18	successfully discharge, his or her duties on the
19	Council; or
20	"(iii) committed an offense involving moral tur-
21	pitude.";
22	(3) in subsection (g)—
23	(A) by striking "and at its first regular
24	meeting in each calendar year thereafter' and

1	inserting "at its first meeting each subsequent
2	calendar year"; and
3	(B) by adding at the end the following:
4	"The Chair and Vice Chair shall each serve in
5	such capacity for a period not to exceed 2
6	years. The Director may renew the term of
7	members appointed as Chair and Vice Chair
8	under this subsection.";
9	(4) in subsection (h), by amending paragraph
10	(1) to read as follows:
11	"(1) The Council shall hold 1 regular meeting per
12	quarter of each calendar year at a date and time to be
13	determined by the Chair of the Council or at the call of
14	the Director."; and
15	(5) by adding at the end the following:
16	"(k) Independence of Inspector General.—
17	None of the activities or functions of the Council author-
18	ized under subsection (b)(2) may undermine the independ-
19	ence or supersede the duties of the Inspector General of
20	the Peace Corps.".
21	SEC. 11. MEMORANDUM OF AGREEMENT WITH BUREAU OF
22	DIPLOMATIC SECURITY OF THE DEPART-
23	MENT OF STATE.
24	(a) Quinquennial Review and Update.—Not
25	later than 180 days after the date of the enactment of

1	this Act, and at least once every 5 years, the Director of
2	the Peace Corps and the Assistant Secretary of State for
3	Diplomatic Security shall—
4	(1) review the Memorandum of Agreement be-
5	tween the Bureau of Diplomatic Security of the De-
6	partment of State and the Peace Corps regarding
7	security support and protection of Peace Corps vol-
8	unteers, and staff members abroad; and
9	(2) update such Memorandum of Agreement, as
10	appropriate.
11	(b) Notification.—
12	(1) In General.—The Director of the Peace
13	Corps and the Assistant Secretary of State for Dip-
14	lomatic Security shall jointly submit any update to
15	the Memorandum of Agreement under subsection (a)
16	<del>to</del>
17	(A) the Committee on Foreign Relations of
18	the Senate; and
19	(B) the Committee on Foreign Affairs of
20	the House of Representatives.
21	(2) Timing of Notification.—Each written
22	notification submitted pursuant to paragraph (1)
23	shall be submitted not later than 30 days before the
24	update referred to in such paragraph takes effect.

1	SEC. 12. CLARIFICATION REGARDING ELIGIBILITY OF
2	UNITED STATES NATIONALS.
3	The Peace Corps Act (22 U.S.C. 2501 et seq.), as
4	amended by this Act, is further amended—
5	(1) in section $7(a)(5)$ (22 U.S.C. $2506(a)(5)$ ),
6	by striking "United States citizens" each place such
7	term appears and inserting "United States nationals
8	of American Samoa and citizens of the United
9	States";
10	(2) in section 8(b) (22 U.S.C. 2507(b)), by in-
11	serting "United States nationals of American Samoa
12	and" after "training for";
13	(3) in section 10(b) (22 U.S.C. 2509(b)), strik-
14	ing "any person not a citizen or resident of the
15	United States" and inserting "any person who is not
16	a United States national of American Samoa nor a
17	citizen or resident of the United States"; and
18	(4) in section 12(g) (22 U.S.C. 2511(g), by in-
19	serting "United States nationals of American Samoa
20	or'' after "who are".
21	SEC. 13. WORKERS COMPENSATION FOR PEACE CORPS
22	VOLUNTEERS.
23	Section 8142(e) of title 5, United States Code, is
24	amended by striking paragraphs (1) and (2) and inserting
25	the following:

- 1 "(1) a volunteer injured on or after the date of
  2 the enactment of the Peace Corps Reauthorization
  3 Act of 2022 is deemed to be receiving monthly pay
  4 at the rate for GS-7, step 5;
  5 "(2)(A) a volunteer or former volunteer whose
  6 injury occurred before the date of the enactment of
- the Peace Corps Reauthorization Act of 2022 shall
  have their disability compensation prospectively adjusted so that they are deemed receiving monthly
  pay at the rate for GS-7, step 5, unless such adjustment would result in a reduction of compensation
- 13 "(B) benefits paid under section 8133 due to a
  14 death occurring before such date of enactment shall
  15 be prospectively adjusted to reflect the volunteer's
  16 deemed receiving monthly pay at the rate for GS17 7, step 5; and
  - "(C) nothing in this subsection may be construed to authorize the retroactive adjustment to the rate for GS-7, step 5 for compensation payable for any period before such date of enactment.".

#### 22 SEC. 14. SEXUAL ASSAULT ADVISORY COUNCIL.

23 (a) REPORT AND EXTENSION OF THE SEXUAL AS-24 SAULT ADVISORY COUNCIL.—Section 8D of the Peace 25 Corps Act (22 U.S.C. 2507d) is amended—

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payable;

- 1 (1) by amending subsection (d) to read as fol-
- 2 lows:
- 3 "(d) REPORTS.—On an annual basis through the
- 4 date specified in subsection (g), the Council shall submit
- 5 a report to the Director of the Peace Corps, the Com-
- 6 mittee on Foreign Relations of the Senate, the Committee
- 7 on Appropriations of the Senate, the Committee on For-
- 8 eign Affairs of the House of Representatives, and the
- 9 Committee on Appropriations of the House of Representa-
- 10 tives that describes its findings based on the reviews con-
- 11 dueted pursuant to subsection (e) and includes relevant
- 12 recommendations. Each such report shall be made publicly
- 13 available."; and
- 14 (2) in subsection (g), by striking "October 1,
- 15 2023" and inserting "October 1, 2027".
- 16 SEC. 15. SUSPENSION WITHOUT PAY.
- 17 Section 7 of the Peace Corps Act (22 U.S.C. 2506)
- 18 is amended by inserting after subsection (a) the following:
- 19 "(b) Suspension Without Pay.—(1) The Peace
- 20 Corps may suspend (without pay) any employee appointed
- 21 or assigned under this section if the Director has deter-
- 22 mined that the employee engaged in serious misconduct
- 23 that could impact the efficiency of the service and could
- 24 lead to removal for cause.

1	"(2) Any employee for whom a suspension without
2	pay is proposed under this subsection shall be entitled
3	<del>to</del>
4	"(A) written notice stating the specific reasons
5	for such proposed suspension;
6	"(B)(i) up to 15 days to respond orally or in
7	writing to such proposed suspension if the employee
8	is assigned in the United States; or
9	"(ii) up to 30 days to respond orally or in writ-
10	ing to such proposed suspension if the employee is
11	assigned outside of the United States;
12	"(C) representation by an attorney or other
13	representative, at the employee's own expense;
14	"(D) a written decision, including the specific
15	reasons for such decision, as soon as practicable;
16	"(E) a process through which the employee may
17	submit an appeal to the Director of the Peace Corps
18	not later than 10 business days after the issuance of
19	a written decision; and
20	"(F) a final decision personally rendered by the
21	Director of the Peace Corps not later than 30 days
22	after the receipt of such appeal.
23	"(3) Notwithstanding any other provision of law, a
24	final decision under paragraph (2)(F) shall be final and
25	not subject to further review.

- 1 "(4) If the Director fails to establish misconduct by
- 2 an employee under paragraph (1) and no disciplinary ac-
- 3 tion is taken against such employee based upon the alleged
- 4 grounds for the suspension, the employee shall be entitled
- 5 to reinstatement, back pay, full benefits, and reimburse-
- 6 ment of attorney fees of up to \$20,000.".
- 7 SEC. 16. TECHNICAL AND CONFORMING AMENDMENTS.
- 8 The Peace Corps Act (22 U.S.C. 2501 et seq.), as
- 9 amended by this Act, is further amended—
- 10 (1) by amending section 1 to read as follows:
- 11 "SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 12 "(a) SHORT TITLE.—This Act may be eited as the
- 13 'Peace Corps Act'.
- 14 "(b) Table of Contents.—The table of contents
- 15 for this Act is as follows:

#### "TITLE I—THE PEACE CORPS

- "See. 1. Short title; table of contents.
- "Sec. 2. Declaration of purpose.
- "See. 2A. Peace Corps as an independent agency.
- "Sec. 3. Authorization.
- "Sec. 4. Director of the Peace Corps and delegation of functions.
- "Sec. 5. Peace Corps volunteers.
- "See. 5A. Health care for volunteers at Peace Corps posts.
- "See. 5B. Codification of Executive orders relating to noncompetitive eligibility

  Federal hiring status for returning volunteers.
- "See. 5C. Extension of period of existing noncompetitive eligibility Federal hiring status for returning volunteers.
- "Sec. 6. Peace Corps volunteer leaders.
- "Sec. 7. Peace Corps employees.
- "Sec. 8. Volunteer training.
- "Sec. 8A. Sexual assault risk-reduction and response training.
- "Sec. 8B. Sexual assault policy.
- "See. 8C. Office of Victim Advocacy.
- "Sec. 8D. Establishment of Sexual Assault Advisory Council.
- "See. 8E. Volunteer feedback and Peace Corps review.
- "Sec. 8F. Establishment of a policy on stalking.
- "See. 8G. Establishment of a confidentiality protection policy.

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	"Sec. 8H. Removal and assessment and evaluation.
	"Sec. SI. Reporting requirements.
	"See. 9. Participation of foreign nationals.
	"Sec. 10. General powers and authorities.
	"Sec. 11. Reports.
	"Sec. 12. Peace Corps National Advisory Council.
	"Sec. 13. Experts and consultants.
	"Sec. 14. Detail of personnel to foreign governments and international organi-
	<del>zations.</del>
	"See. 15. Utilization of funds.
	"Sec. 16. Foreign Currency Fluctuations Account.
	"See. 17. Use of foreign currencies.
	"Sec. 18. Activities promoting Americans' understanding of other peoples.
	"See. 19. Exclusive right to seal and name.
	"See. 22. Security investigations.
	"Sec. 23. Universal Military Training and Service Act.
	"Sec. 24. Foreign language proficiency.
	"Sec. 25. Nonpartisan appointments.
	"Sec. 26. Definitions.
	"Sec. 27. Construction.
	"See. 28. Effective date.
	"TITLE II—AMENDMENT OF INTERNAL REVENUE CODE AND SOCIAL SECURITY ACT
	"TITLE HI—ENCOURAGEMENT OF VOLUNTARY SERVICE PROGRAMS
	"Sec. 301. ";
1	(2) in section 2(a) (22 U.S.C. 2501(a))—
2	(A) by striking "help the peoples" and in-
3	serting "partner with the peoples"; and
4	(B) by striking "manpower" and inserting
	( ) ") " 8 1 1 1 1 1 8
5	"individuals";
	individual ,
6	(3) in section 3 (22 U.S.C. 2502)—
U	(9) III Section 9 (22 0.5.0. 2002)
7	(A) by redesignating subsection (h) as sub-
,	(A) by redesignating subsection (ii) as sub-
8	action (a) and
0	section (e); and
0	(D) : 1 +: () 1 : + 1 1
9	(B) in subsection (e), as redesignated, by
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10	striking "disabled people" each place such term
11	appears and inserting "people with disabilities";

(4) in section 4(b) (22 U.S.C. 2503(b))—

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1	(A) by striking "him" and inserting "the
2	President'';
3	(B) by striking "he" and inserting "the
4	Director"; and
5	(C) by striking "of his subordinates" and
6	all that follows through "functions." and insert-
7	ing "subordinate of the Director the authority
8	to perform any such function.";
9	(5) in section 5 (22 U.S.C. 2504)—
10	(A) in subsection (c), by striking ": Pro-
11	vided, however," and all that follows through
12	"the amount" and inserting ". Under such eir-
13	cumstances as the President may determine,
14	the accrued readjustment allowance, or any
15	part thereof, may be paid to the volunteer,
16	members of the volunteer's family, or others,
17	during the period of the volunteer's service, or
18	prior to the volunteer's return to the United
19	States. In the event of the volunteer's death
20	during the period of his service, the amount";
21	(B) in subsection (h), by striking "he may
22	determine" and inserting "the President may
23	determine"; and
24	(C) in subsection (o) by striking "the date
25	of his departure" and all that follows and in-

1	serting "the date of the volunteer's departure
2	from the volunteer's place of residence to enter
3	training until not later than 3 months after the
4	termination of the volunteer's service.";
5	(6) in section $6(3)$ (22 U.S.C. $2505(3)$ ), by
6	striking by striking "he may determine" and insert-
7	ing "the President may determine";
8	(7) in section 7 (22 U.S.C. 2506)—
9	(A) in subsection (a), by moving para-
10	graphs (7) and (8) 2 ems to the left; and
11	(B) in subsection (b), as redesignated, by
12	striking "in his discretion" and inserting "in
13	the President's discretion";
14	(8) in section 8A (22 U.S.C. 2507a)—
15	(A) in subsection (c), by striking "his or
16	her" and inserting "the volunteer's";
17	(B) in subsection $(d)(2)$ , by inserting
18	"the" before "information"; and
19	(C) in subsection (f)—
20	(i) in paragraph $(2)(A)$ , by striking
21	"his or her" each place such phrase ap-
22	pears and inserting "the volunteer's"; and
23	(ii) in paragraph $(4)(\Lambda)$ , by striking
24	"his or her" and inserting "the person's";

1	(9) in section 8C(a) (22 U.S.C. 2507c(a)), in
2	the subsection heading, by striking "Victims" and
3	inserting "Victim";
4	(10) in section 8E (22 U.S.C. 2507e)—
5	(A) in subsection (b), by striking "sub-
6	section (e)," and inserting "subsection (e),";
7	and
8	(B) in subsection $(e)(1)(F)$ , by striking
9	"Peace Corp's mission" and inserting "Peace
10	Corps' mission";
11	(11) in section 9 (22 U.S.C. 2508)—
12	(A) by striking "under which he was ad-
13	mitted or who fails to depart from the United
14	States at the expiration of the time for which
15	he was admitted" and inserting "under which
16	such person was admitted or who fails to depart
17	from the United States at the expiration of the
18	period for which such person was admitted";
19	and
20	(B) by striking "Act proceedings" and in-
21	serting "Act. Removal proceedings";
22	(12) in section 10 (22 U.S.C. 2509)—
23	(A) in subsection (b), by striking "he may
24	prescribe" and inserting "the President may
25	prescribe";

1	(B) in subsection (d), by striking "section
2	3709 of the Revised Statutes of the United
3	States, as amended, section 302 of the Federal
4	Property and Administrative Services Act of
5	1949"; and by inserting "sections 3101(a),
6	3101(e), 3104, 3106, 3301(b)(2), and 6101 of
7	title 41, United States Code"; and
8	(C) in subsection (j), by striking "of this
9	section.";
10	(13) in section $12(d)(1)(b)$ $(22$ U.S.C.
11	2511(d)(1)(b)), by striking "his or her" and insert-
12	ing "the member's";
13	(14) in section 14 (22 U.S.C. 2513)—
14	(A) in subsection (a), by striking "his
15	agency" and inserting "such agency"; and
16	(B) in subsection (b)—
17	(i) by striking "his allowance" and in-
18	serting "the"; and
19	(ii) by striking "he";
20	(15) in section 15 (22 U.S.C. 2514)—
21	(A) in subsection (e), by striking "that
22	Act" and inserting "that subchapter"; and
23	(B) in subsection $(d)(7)$ , by striking "his
24	designee" and inserting "the Director's des-
25	ignee";

1	(16) in section $19(a)$ $(22$ U.S.C. $2518(a))$ , by
2	striking "he shall determine" and inserting "the
3	President shall determine";
4	(17) in section 23 (22 U.S.C. 2520)—
5	(A) in the section heading, by striking
6	"UNIVERSAL MILITARY TRAINING AND SERV-
7	ICE" and inserting "MILITARY SELECTIVE
8	SERVICE"; and
9	(B) by striking "Universal Military Train-
10	ing and Service Act" and inserting "Military
11	Selective Service Act (50 U.S.C. 3801 et seq.)";
12	(18) in section 24—
13	(A) by striking "he" each place such term
14	appears and inserting "the volunteer"; and
15	(B) by striking "his" and inserting "the
16	volunteer's";
17	(19) in section 26—
18	$\frac{(\Lambda)}{(\Lambda)}$ by redesignating paragraphs $\frac{(2)}{(\Lambda)}$
19	through (9) as paragraphs (3) through (10), re-
20	spectively;
21	(B) by inserting after paragraph (1) the
22	following:
23	"(2) The term 'Director' means the Director of
24	the Peace Corps.";

1	(C) in paragraph (5), as redesignated, by
2	striking "he or she" and inserting "the medical
3	officer";
4	(D) in paragraph (7), as redesignated, by
5	striking "5(m)" and inserting "5(n)"; and
6	(E) in paragraph (10), as redesignated—
7	(i) by redesignating clauses (i) and
8	(ii) as subparagraphs (A) and (B), respec-
9	tively; and
10	(ii) in subparagraph (A), as redesig-
11	nated, by striking "section 5(f)" and in-
12	serting "section 5(e)"; and
13	(20) in section 301(a), by striking "manpower"
14	each place such term appears and inserting "individ-
15	uals".
16	SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
17	(a) Short Title.—This Act may be cited as the
18	"Peace Corps Reauthorization $Act\ of\ 2022$ ".
19	(b) Table of Contents.—The table of contents for
20	this Act is as follows:
	Sec. 1. Short title; table of contents.  Sec. 2. Funding for the Peace Corps; Integration of information age volunteer opportunities.  Sec. 3. Readjustment allowances for volunteers and volunteer leaders.

- Sec. 4. Restoration of volunteer opportunities for major disruptions to volunteer service.
- Sec. 5. Health care continuation for Peace Corps volunteers.
- Sec. 6. Access to antimalarial drugs and hygiene products for Peace Corps volunteers.
- Sec. 7. Codification of certain Executive orders relating to existing noncompetitive eligibility Federal hiring status for returning volunteers and extension of the period of such status.

	Sec. 8. Extension of period of existing noncompetitive eligibility Federal hiring
	status for returning volunteers. Sec. 9. Protection of Peace Corps volunteers against reprisal or retaliation.
	Sec. 10. Peace Corps National Advisory Council.
	Sec. 11. Memorandum of Agreement with Bureau of Diplomatic Security of the Department of State.
	Sec. 12. Clarification regarding eligibility of United States nationals.
	Sec. 13. Workers compensation for Peace Corps volunteers.
	Sec. 14. Sexual Assault Advisory Council.
	Sec. 15. Suspension without pay.
	Sec. 16. Oceania Peace Corps partnerships.
1	Sec. 17. Technical and conforming amendments.  SEC. 2. ELINDING FOR THE DEACE CORDS: INTEGRATION OF
	SEC. 2. FUNDING FOR THE PEACE CORPS; INTEGRATION OF
2	INFORMATION AGE VOLUNTEER OPPORTUNI-
3	TIES.
4	Section 3 of the Peace Corps Act (22 U.S.C. 2502) is
5	amended—
6	(1) in subparagraph (b)—
7	(A) by striking paragraph (1) and inserting
8	$the\ following:$
9	"(1) There is authorized to be appropriated
10	\$410,500,000 for each of the fiscal years 2023 through 2027
11	to carry out this Act."; and
12	(B) in paragraph (2), by striking "that fis-
13	cal year and the subsequent fiscal year" and in-
14	serting "obligation until the last day of the sub-
15	sequent fiscal year"; and
16	(2) by redesignating subsection (h) as subsection
17	(e).

1	SEC. 3. READJUSTMENT ALLOWANCES FOR VOLUNTEERS
2	AND VOLUNTEER LEADERS.
3	Section 5 of the Peace Corps Act (22 U.S.C. 2504) is
4	amended—
5	(1) in subsection (b), by striking "insure their
6	health" and inserting "ensure their safety, their
7	health, and";
8	(2) in subsection (c)—
9	(A) by striking "\$125" and inserting
10	"\$375";
11	(B) by striking "his" each place such term
12	appears and inserting "the volunteer's"; and
13	(C) by striking "he" and inserting "the vol-
14	unteer";
15	(3) by redesignating subsection (e) as subsection
16	(d);
17	(4) by inserting after subsection (d), as redesig-
18	nated, the following:
19	"(e) The Director shall consult with health experts out-
20	side of the Peace Corps, including experts licensed in the
21	field of mental health, and follow guidance by the Centers
22	for Disease Control and Prevention regarding the prescrip-
23	tion of medications to volunteers.";
24	(5) in subsection (h), by striking "he" and in-
25	serting "the President";
26	(6) in subsection $(n)(2)$ —

1	(A) by striking "subsection (e)" each place
2	such term appears and inserting "subsection
3	(d)"; and
4	(B) by striking "he" and inserting "the
5	President"; and
6	(7) in subsection (0), by striking "his" each
7	place such term appears and inserting "the volun-
8	teer's".
9	SEC. 4. RESTORATION OF VOLUNTEER OPPORTUNITIES
10	FOR MAJOR DISRUPTIONS TO VOLUNTEER
11	SERVICE.
12	(a) In General.—Section 5 of the Peace Corps Act
13	(22 U.S.C. 2504), as amended by section 3 of this Act, is
14	further amended by adding at the end the following:
15	"(q) Disruption of Service Protocols.—
16	"(1) In general.—The Director shall establish
17	processes for the safe return to service of returning
18	Peace Corps volunteers whose service is interrupted
19	due to mandatory evacuations of volunteers due to
20	catastrophic events or global emergencies of unknow-
21	able duration, which processes shall include—
22	"(A) the establishment of monitoring and
23	communications systems, protocols, safety meas-
24	ures, policies, and metrics for determining the
25	appropriate approaches for restoring volunteer

1	opportunities for evacuated returned volunteers
2	whose service is interrupted by a catastrophic
3	event or global emergency; and
4	"(B) streamlining, to the fullest extent prac-
5	ticable, application requirements for the return
6	to service of such volunteers.
7	"(2) Return to service.—Beginning on the
8	date on which any volunteer described in paragraph
9	(1) returns to service, the Director shall strive to af-
10	ford evacuated volunteers, to the fullest extent prac-
11	ticable, the opportunity—
12	"(A) to return to their previous country of
13	service, except for Peace Corps missions in
14	China; and
15	"(B) to continue their service in the most
16	needed sectors within the country in which they
17	had been serving immediately before their evacu-
18	ation due to a catastrophic event or global emer-
19	gency, except for Peace Corps missions in China.
20	"(r) Suspension of Payments and Accrual of In-
21	TEREST ON FEDERAL LOANS DURING SERVICE.—
22	"(1) In General.—If a volunteer received a
23	Federal loan held by the Department of Education
24	under part B or D of title IV of the Higher Edu-
25	cation Act of 1965 (20 U.S.C. 1071 et seg. and 1087a

1	et seq.) before commencing service in the Peace
2	Corps—
3	"(A) all payments due for such loans shall
4	be suspended; and
5	"(B) interest shall not accrue on such loan
6	for the duration of such service.
7	"(2) Deferment or forbearance.—Notwith-
8	standing any other provision of the Higher Education
9	Act of 1965 (20 U.S.C. 1001 et seq.), the Secretary of
10	Education shall deem each month for which a loan
11	payment was—
12	"(A) suspended under this section; or
13	"(B) subject to a deferment or forbearance
14	under the Higher Education Act of 1965, as if
15	the borrower of the loan had made a payment for
16	the purpose of any loan forgiveness program or
17	loan rehabilitation program authorized under
18	part B or D of title IV of the Higher Education
19	Act of 1965 (20 U.S.C. 1071 et seq. and 1087a
20	et seq.) for which the borrower would have other-
21	wise qualified.".
22	(b) Medical Personnel.—Section 5A(b) of the Peace
23	Corps Act (22 U.S.C. 2504a(b)) is amended, in the matter
24	preceding paragraph (1), by inserting ", mental health pro-
25	fessionals" after "medical officers".

1	(c) Volunteer Leaders.—Section 6 of the Peace
2	Corps Act (22 U.S.C. 2505) is amended—
3	(1) in paragraph (1), by striking "\$125" and in-
4	serting "\$375"; and
5	(2) in paragraph (3), by striking "he" and in-
6	serting "the President".
7	SEC. 5. HEALTH CARE CONTINUATION FOR PEACE CORPS
8	VOLUNTEERS.
9	Section 5(d) of the Peace Corps Act, as redesignated
10	by section 3(3) of this Act, is amended to read as follows:
11	"(d)(1) Volunteers shall receive such health care during
12	their service as the Director considers necessary or appro-
13	priate, including, if necessary, services under section 8B.
14	"(2) Applicants for enrollment shall receive such health
15	examinations preparatory to their service, and applicants
16	for enrollment who have accepted an invitation to begin a
17	period of training under section 8(a) shall receive, pre-
18	paratory to their service, such immunization, dental care,
19	and information regarding prescription options and poten-
20	tial interactions, as may be necessary and appropriate and
21	in accordance with subsection (F).
22	"(3) Returned volunteers shall receive the health ex-
23	aminations described in paragraph (2) during the 6-month
24	period immediately following the termination of their serv-
25	ice, including services provided in accordance with section

- 1 8B (except that the 6-month limitation shall not apply in 2 the case of such services), as the Director determines nec-3 essary or appropriate. 4 "(4) Subject to such conditions as the Director may 5 prescribe, the health care described in paragraphs (1) 6 through (3) for serving volunteers, applicants for enroll-7 ment, or returned volunteers may be provided in any facil-
- 8 ity of any agency of the United States Government, and 9 in such cases the amount expended for maintaining and
- 2 in such cases the amount expended for maintaining and
- 10 operating such facility shall be reimbursed from appropria-
- 11 tions available under this Act. Health care may not be pro-
- 12 vided under this subsection in a manner that is inconsistent
- 13 with the Assisted Suicide Funding Restriction Act of 1997
- 14 (Public Law 105–12).
- 15 "(5) Returned volunteers, including those whose period
- 16 of service is subject to early termination as the result of
- 17 an emergency, shall receive, upon termination of their serv-
- 18 ice with the Peace Corps, 60 days of short term non-service-
- 19 related health insurance for transition and travel, during
- 20 which they will be—
- 21 "(A) given an opportunity to extend such transi-
- 22 tional health insurance for 1 additional month, at
- 23 their expense; and
- 24 "(B) advised to obtain health insurance coverage
- 25 through a qualified health plan (as defined in section

1	1301 of the Patient Protection and Affordable Care
2	Act (42 U.S.C. 18021)).
3	"(6) Not later than 30 days before the date on which
4	the period of service of a volunteer terminates, or 30 days
5	after such termination date if such termination is the result
6	of an emergency, the Director, in consultation with the Sec-
7	retary of Health and Human Services, shall provide de-
8	tailed information to such volunteer regarding options for
9	health care after termination other than health care pro-
10	vided by the Peace Corps, including information regard-
11	ing—
12	"(A) how to find additional, detailed informa-
13	tion, including information regarding—
14	"(i) the application process and eligibility
15	requirements for medical assistance through a
16	State Medicaid plan under title XIX of the So-
17	cial Security Act (42 U.S.C. 1396 et seq.), or
18	under a waiver of such plan; and
19	"(ii) health care navigators or health care
20	option identification services available through
21	the public and private sectors;
22	"(B) the qualified health plans (as defined in
23	section 1301(a) of the Patient Protection and Afford-
24	able Care Act (42 U.S.C. 18021(a))) offered through
25	an Exchange established under title I of such Act, in-

1	cluding the enrollment periods for enrolling such
2	plans; and
3	"(C) if such volunteer is 25 years of age or
4	younger, the eligibility of such volunteer to enroll as
5	a dependent child in a group health plan or health
6	insurance coverage in which the parent of such volun-
7	teer is enrolled in such plan or coverage offers such
8	dependent coverage.
9	"(7) Paragraphs (5) and (6) shall apply to volunteers
10	whose periods of service are subject to early termination.".
11	SEC. 6. ACCESS TO ANTIMALARIAL DRUGS AND HYGIENE
12	PRODUCTS FOR PEACE CORPS VOLUNTEERS.
13	Section 5A of the Peace Corps Act (22 U.S.C. 2504a)
14	is amended—
15	(1) by striking subsections (c) and (e);
16	(2) by redesignating subsection (d) as subsection
17	(e);
18	(3) by inserting after subsection (b) the fol-
19	lowing:
20	"(c) Antimalarial Drugs.—
21	"(1) In general.—The Director shall consult
22	with experts at the Centers for Disease Control and
23	Prevention regarding recommendations for pre-
24	scribing malaria prophylaxis, in order to provide the

1	best standard of care within the context of the Peace
2	Corps environment.
3	"(2) Certain training.—The Director shall en-
4	sure that each Peace Corps medical officer serving in
5	a malaria-endemic country receives training in the
6	recognition of the side effects of such medications.
7	"(3) Consultation.—The Director shall consult
8	with the Assistant Secretary of Defense for Health Af-
9	fairs regarding the policy of using mefloquine in the
10	field as an antimalarial prophylactic.
11	"(d) Access to Hygiene Products.—Not later than
12	180 days after the date of the enactment of the Peace Corps
13	Reauthorization Act of 2022, the Director shall establish a
14	comprehensive policy to ensure Peace Corps volunteers who
15	require hygiene products are able to access such products.".
16	SEC. 7. CODIFICATION OF CERTAIN EXECUTIVE ORDERS
17	RELATING TO EXISTING NONCOMPETITIVE
18	ELIGIBILITY FEDERAL HIRING STATUS FOR
19	RETURNING VOLUNTEERS AND EXTENSION
20	OF THE PERIOD OF SUCH STATUS.
21	The Peace Corps Act (22 U.S.C. 2501 et seq.) is
22	amended by inserting after section 5A the following:

1	"SEC. 5B. CODIFICATION OF EXECUTIVE ORDERS RELATING
2	TO NONCOMPETITIVE ELIGIBILITY FEDERAL
3	HIRING STATUS FOR RETURNING VOLUN-
4	TEERS.
5	"(a) In General.—Subject to subsection (b), Execu-
6	tive Order 11103 (22 U.S.C. 2504 note; relating to Pro-
7	viding for the Appointment of Former Peace Corps Volun-
8	teers to the Civilian Career Services), as amended by Execu-
9	tive Order 12107 (44 Fed. Reg. 1055; relating to the Civil
10	Service Commission and Labor-Management in the Federal
11	Service), as in effect on the day before the date of the enact-
12	ment of the Peace Corps Reauthorization Act of 2022, shall
13	remain in effect and have the full force and effect of law.
14	"(b) Period of Eligibility.—
15	"(1) Definitions.—In this subsection:
16	"(A) Executive agency.—the term 'Exec-
17	utive agency'—
18	"(i) has the meaning given such term
19	in section 105 of title 5, United States
20	Code;
21	"(ii) includes the United States Postal
22	Service and the Postal Regulatory Commis-
23	sion; and
24	"(iii) does not include the Government
25	Accountability Office.

1	"(B) Hiring freeze.—The term hiring
2	freeze' means any memorandum, Executive
3	order, or other action by the President that pro-
4	hibits an Executive agency from filling vacant
5	Federal civilian employee positions or creating
6	new such positions.
7	"(2) In general.—The period of eligibility for
8	noncompetitive appointment to the civil service pro-
9	vided to an individual under subsection (a), includ-
10	ing any individual who is so eligible on the date of
11	the enactment of the Peace Corps Reauthorization Act
12	of 2022, shall be extended by the total number of days,
13	during such period, that—
14	"(A) a hiring freeze for civilian employees
15	of the executive branch is in effect by order of the
16	President with respect to any Executive agency
17	at which the individual has applied for employ-
18	ment;
19	"(B) there is a lapse in appropriations with
20	respect to any Executive agency at which the in-
21	dividual has applied for employment; or
22	"(C) the individual is receiving disability
23	compensation under section 8142 of title 5,
24	United States Code, based on the individual's
25	service as a Peace Corps volunteer, retroactive to

1	the date the individual applied for such com-
2	pensation.
3	"(3) Applicability.—The period of eligibility
4	for noncompetitive appointment status to the civil
5	service under subsection (a) shall apply to a Peace
6	Corps volunteer—
7	"(A) whose service ended involuntarily as a
8	result of a suspension of volunteer operations by
9	the Director, but may not last longer than 1 year
10	after the date on which such service ended invol-
11	untarily; or
12	"(B) who re-enrolls as a volunteer in the
13	Peace Corps after completion of a term of serv-
14	ice.".
15	SEC. 8. EXTENSION OF PERIOD OF EXISTING NONCOMPETI-
16	TIVE ELIGIBILITY FEDERAL HIRING STATUS
17	FOR RETURNING VOLUNTEERS.
18	The Peace Corps Act (22 U.S.C. 2501 et seq.) is
19	amended by inserting after section 5B, as added by section
20	7 of this Act, the following:
21	"SEC. 5C. EXTENSION OF PERIOD OF EXISTING NON-
22	COMPETITIVE ELIGIBILITY FEDERAL HIRING
23	STATUS FOR RETURNING VOLUNTEERS.
24	"(a) In General.—Subject to section 5B, Executive
25	Order 11103 (22 U.S.C. 2504 note: relating to Providing

- 1 for the Appointment of Former Peace Corps Volunteers to
- 2 the Civilian Career Services), as amended by Executive
- 3 Order 12107 (44 Fed. Reg. 1055; relating to the Civil Serv-
- 4 ice Commission and Labor-Management in the Federal
- 5 Service), as in effect on the day before the date of the enact-
- 6 ment of the Peace Corps Reauthorization Act of 2022, shall
- 7 remain in effect and have the full force and effect of law.
- 8 "(b) Noncompetitive Eligibility Federal Hiring
- 9 Status.—Subject to subsection (d), any volunteer whose
- 10 Peace Corps service was terminated after April 1, 2020, and
- 11 who has been certified by the Director as having satisfac-
- 12 torily completed a full term of service, may be appointed
- 13 within two years of completion of qualifying service to a
- 14 position in any United States department, agency, or estab-
- 15 lishment in the competitive service under title 5, United
- 16 States Code, without competitive examination, in accord-
- 17 ance with such regulations and conditions as may be pre-
- 18 scribed by the Director of the Office of Personnel Manage-
- 19 *ment*.
- 20 "(c) Extension.—The appointing authority may ex-
- 21 tend the noncompetitive appointment eligibility under sub-
- 22 section (b) to not more than 3 years after a volunteer's sepa-
- 23 ration from the Peace Corps if the volunteer, following such
- 24 service, was engaged in—
- 25 "(1) military service;

1	"(2) the pursuit of studies at a recognized insti-
2	tution of higher learning; or
3	"(3) other activities which, in the view of the ap-
4	pointing authority, warrant an extension of such eli-
5	gibility.
6	"(d) Exception.—The appointing authority may not
7	extend the noncompetitive appointment eligibility under
8	subsection (b) to any volunteer who chooses to be subject
9	to early termination.".
10	SEC. 9. PROTECTION OF PEACE CORPS VOLUNTEERS
11	AGAINST REPRISAL OR RETALIATION.
12	Section 8G of the Peace Corps Act (22 U.S.C. 2507g)
13	is amended by adding at the end the following:
14	"(d) Prohibition Against Reprisal or Retalia-
15	TION.—
16	"(1) Definitions.—In this subsection:
17	"(A) Covered official or office.—The
18	term 'covered official or office' means—
19	"(i) any Peace Corps employee, includ-
20	ing an employee of the Office of Inspector
21	General;
22	"(ii) a Member of Congress or a des-
23	ignated representative of a committee of
24	Congress;

1	"(iii) an Inspector General (other than
2	the Inspector General for the Peace Corps);
3	"(iv) the Government Accountability
4	$O\!f\!f\!ice;$
5	"(v) any authorized official of the De-
6	partment of Justice or other Federal law
7	enforcement agency; and
8	"(vi) a United States court, including
9	any Federal grand jury.
10	"(B) Relief.—The term 'relief' includes all
11	affirmative relief necessary to make a volunteer
12	whole, including monetary compensation, equi-
13	table relief, compensatory damages, and attorney
14	fees and costs.
15	"(C) Reprisal or retaliation.—The
16	term 'reprisal or retaliation' means taking,
17	threatening to take, or initiating adverse admin-
18	istrative action against a volunteer because the
19	volunteer made a report described in subsection
20	(a) or otherwise disclosed to a covered official or
21	office any information pertaining to waste,
22	fraud, abuse of authority, misconduct, mis-
23	management, violations of law, or a significant
24	threat to health and safety, if the activity or oc-

1	currence complained of is based upon the reason-
2	able belief of the volunteer.
3	"(2) In General.—The Director of the Peace
4	Corps shall take all reasonable measures, including
5	through the development and implementation of a
6	comprehensive policy, to prevent and address reprisal
7	or retaliation against a volunteer by any Peace Corps
8	officer or employee, or any other person with super-
9	visory authority over the volunteer during the volun-
10	teer's period of service.
11	"(3) Reporting and investigation; relief.—
12	"(A) In General.—A volunteer may report
13	a complaint or allegation of reprisal or retalia-
14	tion—
15	"(i) directly to the Inspector General of
16	the Peace Corps, who may conduct such in-
17	vestigations and make such recommenda-
18	tions with respect to the complaint or alle-
19	gation as the Inspector General considers
20	appropriate; and
21	"(ii) through other channels provided
22	by the Peace Corps, including through the
23	process for confidential reporting imple-
24	mented pursuant to subsection (a).

1	"(B) Relief.—The Director of the Peace
2	Corps—
3	"(i) may order any relief for an af-
4	firmative finding of a proposed or final res-
5	olution of a complaint or allegation of re-
6	prisal or retaliation in accordance with
7	policies, rules, and procedures of the Peace
8	Corps; and
9	"(ii) shall ensure that such relief is
10	promptly provided to the volunteer.
11	"(4) APPEAL.—
12	"(A) In general.—A volunteer may sub-
13	mit an appeal to the Director of the Peace Corps
14	of any proposed or final resolution of a com-
15	plaint or allegation of reprisal or retaliation.
16	"(B) Rule of construction.—Nothing in
17	this paragraph may be construed to affect any
18	other right of recourse a volunteer may have
19	under any other provision of law.
20	"(5) Notification of rights and rem-
21	EDIES.—The Director of the Peace Corps shall ensure
22	that volunteers are informed in writing of the rights
23	and remedies provided under this section.
24	"(6) Dispute mediation.—The Director of the
25	Peace Corps shall offer the opportunity for volunteers

1	to resolve disputes concerning a complaint or allega-
2	tion of reprisal or retaliation through mediation in
3	accordance with procedures developed by the Peace
4	Corps.
5	"(7) Volunteer cooperation.—The Director
6	of the Peace Corps may take such disciplinary or
7	other administrative action, including termination of
8	service, with respect to a volunteer who unreasonably
9	refuses to cooperate with an investigation into a com-
10	pliant or allegation of reprisal or retaliation con-
11	ducted by the Inspector General of the Peace Corps.".
12	SEC. 10. PEACE CORPS NATIONAL ADVISORY COUNCIL.
13	Section 12 of the Peace Corps Act (22 U.S.C. 2511)
14	is amended—
15	(1) in subsection $(b)(2)$ —
16	(A) in the matter preceding subparagraph
17	(A), by striking "(subject to subsection $(d)(1)$ )
18	conduct on-site inspections, and make examina-
19	tions, of the activities of the Peace Corps in the
20	United States and in other countries in order
21	to";
22	(B) in subparagraph (C), by striking "and"
23	at the end;
24	(C) by redesignating subparagraph (D) as
25	subparagraph (G); and

1	(D) by inserting after subparagraph (C) the
2	following:
3	"(D) make recommendations for utilizing
4	the expertise of returned Peace Corps volunteers
5	in fulfilling the goals of the Peace Corps;
6	"(E) make recommendations on strength-
7	ening diversity, equity, inclusion, and accessi-
8	bility principles in the workforce and daily work
9	of the Peace Corps, including by—
10	"(i) increasing the recruitment of vol-
11	unteers from diverse backgrounds and better
12	supporting such volunteers during their
13	training and enrollment in the Peace Corps;
14	"(ii) increasing and sustaining a di-
15	verse and inclusive workforce through data
16	collection, anti-harassment and anti-dis-
17	crimination measures, recruitment, reten-
18	tion, professional development, and pro-
19	motion and leadership initiatives that also
20	consider the work and roles of contractors;
21	"(iii) ensuring that advisory commit-
22	tees and boards represent the diversity of
23	the agency; and
24	"(iv) increasing opportunities in oper-
25	ations programming and procurement

1	through work with partners and commu-
2	nities that are underrepresented or tradi-
3	$tionally\ marginalized;$
4	"(F) make recommendations to reduce any
5	financial barriers to application, training, or
6	enrollment in the Peace Corps, including medical
7	expenses and other out-of-pocket costs; and";
8	(2) in subsection (c), by amending paragraph
9	(2) to read as follows:
10	"(2)(A) The Council shall be composed of 7 members
11	who are United States citizens and are not being paid as
12	officers or employees of the Peace Corps or of any other
13	United States Government entity.
14	"(B) Of the 7 members of the Council—
15	"(i) 1 member shall be appointed by the Presi-
16	dent;
17	"(ii) 3 members shall be appointed by the Presi-
18	dent pro tempore of the Senate, of which—
19	"(I) 2 members shall be appointed upon the
20	recommendation of the leader in the Senate of
21	the political party that is not the political party
22	of the President;
23	"(II) 1 member shall be appointed upon the
24	recommendation of the leader in the Senate of
25	the political party of the President; and

1	"(III) at least 2 members shall be former
2	Peace Corps volunteers; and
3	"(iii) 3 members shall be appointed by the
4	Speaker of the House of Representatives, of which—
5	"(I) 2 members shall be appointed upon the
6	recommendation of the leader in the House of
7	Representatives of the political party that is not
8	the political party of the President;
9	"(II) 1 member shall be appointed upon the
10	recommendation of the leader in the House of
11	Representatives of the political party of the
12	President; and
13	"(III) at least 2 members shall be former
14	Peace Corps volunteers.
15	"(C) Council members shall be appointed to 2-year
16	terms. No member of the Council may serve for more than
17	2 consecutive 2-year terms.
18	"(D) Not later than 30 days after any vacancy occurs
19	on the Council, the Director shall appoint an individual
20	to fill such vacancy. Any Council member appointed to fill
21	a vacancy occurring before the expiration of the term for
22	which the member's predecessor was appointed—
23	"(i) shall be appointed for the remainder of such
24	term; and

1	"(ii) may only serve on the Council for 1 addi-
2	tional 2-year term.
3	"(E)(i) Except as provided in clause (ii), Council
4	members shall not be subject to laws relating to Federal em-
5	ployment, including laws relating to hours of work, rates
6	of compensation, leave, unemployment compensation, and
7	Federal employee benefits.
8	"(ii) Notwithstanding clause (i), Council members
9	shall be deemed to be Federal employees for purposes of—
10	"(I) chapter 81 of title 5, United States Code
11	(relating to compensation for work-related injuries);
12	"(II) chapter 11 of title 18, United States Code
13	(relating to conflicts of interest);
14	"(III) chapter 171 of title 28, United States
15	Code (relating to tort claims); and
16	"(IV) section 3721 of title 31 (relating to claims
17	for damage to, or loss of, personal property incident
18	to service).
19	"(F) Council members shall serve at the pleasure of
20	the Director. The Council may remove a member from the
21	Council by a vote of 5 members if the Council determines
22	that such member—
23	"(i) committed malfeasance in office;

1	"(ii) persistently neglected, or was unable to suc-
2	cessfully discharge, his or her duties on the Council;
3	or
4	"(iii) committed an offense involving moral tur-
5	pitude.";
6	(3) in subsection (g)—
7	(A) by striking "and at its first regular
8	meeting in each calendar year thereafter" and
9	inserting "at its first meeting each subsequent
10	calendar year"; and
11	(B) by adding at the end the following:
12	"The Chair and Vice Chair shall each serve in
13	such capacity for a period not to exceed 2 years.
14	The Director may renew the term of members
15	appointed as Chair and Vice Chair under this
16	subsection.";
17	(4) in subsection (h), by amending paragraph
18	(1) to read as follows:
19	"(1) The Council shall hold 1 regular meeting per
20	quarter of each calendar year at a date and time to be deter-
21	mined by the Chair of the Council or at the call of the Direc-
22	tor."; and
23	(5) by adding at the end the following:
24	"(k) Independence of Inspector General.—None
25	of the activities or functions of the Council authorized under

1	subsection (b)(2) may undermine the independence or su-
2	persede the duties of the Inspector General of the Peace
3	Corps.".
4	SEC. 11. MEMORANDUM OF AGREEMENT WITH BUREAU OF
5	DIPLOMATIC SECURITY OF THE DEPARTMENT
6	OF STATE.
7	(a) Quinquennial Review and Update.—Not later
8	than 180 days after the date of the enactment of this Act,
9	and at least once every 5 years, the Director of the Peace
10	Corps and the Assistant Secretary of State for Diplomatic
11	Security shall—
12	(1) review the Memorandum of Agreement be-
13	tween the Bureau of Diplomatic Security of the De-
14	partment of State and the Peace Corps regarding se-
15	curity support and protection of Peace Corps volun-
16	teers, and staff members abroad; and
17	(2) update such Memorandum of Agreement, as
18	appropriate.
19	(b) Notification.—
20	(1) In General.—The Director of the Peace
21	Corps and the Assistant Secretary of State for Diplo-
22	matic Security shall jointly submit any update to the
23	Memorandum of Agreement under subsection (a) to—
24	(A) the Committee on Foreign Relations of
25	the Senate; and

1	(B) the Committee on Foreign Affairs of the
2	House of Representatives.
3	(2) Timing of notification.—Each written no-
4	tification submitted pursuant to paragraph (1) shall
5	be submitted not later than 30 days before the update
6	referred to in such paragraph takes effect.
7	SEC. 12. CLARIFICATION REGARDING ELIGIBILITY OF
8	UNITED STATES NATIONALS.
9	The Peace Corps Act (22 U.S.C. 2501 et seq.), as
10	amended by this Act, is further amended—
11	(1) in section $7(a)(5)$ (22 U.S.C. 2506(a)(5)), by
12	striking "United States citizens" each place such term
13	appears and inserting "United States nationals of
14	American Samoa and citizens of the United States";
15	(2) in section 8(b) (22 U.S.C. 2507(b)), by in-
16	serting "United States nationals of American Samoa
17	and" after "training for";
18	(3) in section 10(b) (22 U.S.C. 2509(b)), striking
19	"any person not a citizen or resident of the United
20	States" and inserting "any person who is not a
21	United States national of American Samoa nor a cit-
22	izen or resident of the United States"; and
23	(4) in section 12(g) (22 U.S.C. 2511(g), by in-
24	serting "United States nationals of American Samoa
25	or" after "who are".

### 1 SEC. 13. WORKERS COMPENSATION FOR PEACE CORPS VOL-

2	UNTEERS.
3	Section 8142(c) of title 5, United States Code, is
4	amended by striking paragraphs (1) and (2) and inserting
5	the following:
6	"(1) a volunteer injured on or after the date of
7	the enactment of the Peace Corps Reauthorization Act
8	of 2022 is deemed to be receiving monthly pay at the
9	rate for GS-7, step 5;
10	"(2)(A) a volunteer or former volunteer whose
11	injury occurred before the date of the enactment of the
12	Peace Corps Reauthorization Act of 2022 shall have
13	their disability compensation prospectively adjusted
14	so that they are deemed receiving monthly pay at the
15	rate for GS-7, step 5, unless such adjustment would
16	result in a reduction of compensation payable;
17	"(B) benefits paid under section 8133 due to a
18	death occurring before such date of enactment shall be
19	prospectively adjusted to reflect the volunteer's deemed
20	receiving monthly pay at the rate for GS-7, step 5;
21	and
22	"(C) nothing in this subsection may be construed
23	to authorize the retroactive adjustment to the rate for
24	GS-7, step 5 for compensation payable for any period
25	before such date of enactment.".

### 1 SEC. 14. SEXUAL ASSAULT ADVISORY COUNCIL.

- 2 (a) Report and Extension of the Sexual As-
- 3 SAULT ADVISORY COUNCIL.—Section 8D of the Peace Corps
- 4 Act (22 U.S.C. 2507d) is amended—
- 5 (1) by amending subsection (d) to read as fol-
- 6 lows:
- 7 "(d) Reports.—On an annual basis through the date
- 8 specified in subsection (g), the Council shall submit a report
- 9 to the Director of the Peace Corps, the Committee on For-
- 10 eign Relations of the Senate, the Committee on Appropria-
- 11 tions of the Senate, the Committee on Foreign Affairs of
- 12 the House of Representatives, and the Committee on Appro-
- 13 priations of the House of Representatives that describes its
- 14 findings based on the reviews conducted pursuant to sub-
- 15 section (c) and includes relevant recommendations. Each
- 16 such report shall be made publicly available."; and
- 17 (2) in subsection (g), by striking "October 1,
- 18 2023" and inserting "October 1, 2027".
- 19 SEC. 15. SUSPENSION WITHOUT PAY.
- 20 Section 7 of the Peace Corps Act (22 U.S.C. 2506) is
- 21 amended by inserting after subsection (a) the following:
- 22 "(b) Suspension Without Pay.—(1) The Peace
- 23 Corps may suspend (without pay) any employee appointed
- 24 or assigned under this section if the Director has determined
- 25 that the employee engaged in serious misconduct that could

1	impact the efficiency of the service and could lead to re-
2	moval for cause.
3	"(2) Any employee for whom a suspension without pay
4	is proposed under this subsection shall be entitled to—
5	"(A) written notice stating the specific reasons
6	for such proposed suspension;
7	"(B)(i) up to 15 days to respond orally or in
8	writing to such proposed suspension if the employee
9	is assigned in the United States; or
10	"(ii) up to 30 days to respond orally or in writ-
11	ing to such proposed suspension if the employee is as-
12	signed outside of the United States;
13	"(C) representation by an attorney or other rep-
14	resentative, at the employee's own expense;
15	"(D) a written decision, including the specific
16	reasons for such decision, as soon as practicable;
17	"(E) a process through which the employee may
18	submit an appeal to the Director of the Peace Corps
19	not later than 10 business days after the issuance of
20	a written decision; and
21	"(F) a final decision personally rendered by the
22	Director of the Peace Corps not later than 30 days
23	after the receipt of such appeal.

1	"(3) Notwithstanding any other provision of law, a
2	final decision under paragraph (2)(F) shall be final and
3	not subject to further review.
4	"(4) If the Director fails to establish misconduct by
5	an employee under paragraph (1) and no disciplinary ac-
6	tion is taken against such employee based upon the alleged
7	grounds for the suspension, the employee shall be entitled
8	to reinstatement, back pay, full benefits, and reimbursement
9	of attorney fees of up to \$20,000.".
10	SEC. 16. OCEANIA PEACE CORPS PARTNERSHIPS.
11	(a) In General.—Not later than one year after the
12	date of the enactment of this Act, the Director of the Peace
13	Corps shall submit to Congress a report on strategies to rea-
14	sonably and safely expand the number of Peace Corps vol-
15	unteers in the Indo-Pacific countries of Oceania, with the
16	goals of—
17	(1) expanding the presence of the Peace Corps to
18	all currently feasible locations in the Indo-Pacific
19	countries of Oceania; and
20	(2) working with regional and international
21	partners of the United States to expand the presence
22	of Peace Corps volunteers in low-income communities
23	in the Indo-Pacific countries of Oceania in support of

climate resilience initiatives.

24

1	(b) Elements.—The report required by subsection (a)
2	shall—
3	(1) assess the factors contributing to the current
4	absence of the Peace Corps and its volunteers in the
5	Indo-Pacific countries of Oceania;
6	(2) examine potential remedies that include
7	working with United States Government agencies and
8	regional governments, including governments of
9	United States allies—
10	(A) to increase the health infrastructure and
11	medical evacuation capabilities of the Indo-Pa-
12	cific countries of Oceania to better support the
13	safety of Peace Corps volunteers while in those
14	countries;
15	(B) to address physical safety concerns that
16	have decreased the ability of the Peace Corps to
17	operate in the Indo-Pacific countries of Oceania;
18	and
19	(C) to increase transportation infrastruc-
20	ture in the Indo-Pacific countries of Oceania to
21	better support the travel of Peace Corps volun-
22	teers and their access to necessary facilities;
23	(3) evaluate the potential to expand the deploy-
24	ment of Peace Corps Response volunteers to help the
25	Indo-Pacific countries of Oceania address social, eco-

1	nomic, and development needs of their communities
2	that require specific professional expertise; and
3	(4) explore potential new operational models to
4	address safety and security needs of Peace Corps vol-
5	unteers in the Indo-Pacific countries of Oceania, in-
6	cluding—
7	(A) changes to volunteer deployment dura-
8	tions; and
9	(B) scheduled redeployment of volunteers to
10	regional or United States-based healthcare facili-
11	ties for routine physical and behavioral health
12	evaluation.
13	(c) Volunteers in Low-income Oceania Commu-
14	NITIES.—
15	(1) In general.—In examining the potential to
16	expand the presence of Peace Corps volunteers in low-
17	income communities in the Indo-Pacific countries of
18	Oceania under subsection (a)(2), the Director of the
19	Peace Corps shall consider the development of initia-
20	tives described in paragraph (2).
21	(2) Initiatives described.—Initiatives de-
22	scribed in this paragraph are volunteer initiatives
23	that help the Indo-Pacific countries of Oceania ad-
24	dress social, economic, and development needs of their
25	communities, including by—

1	(A) addressing, through appropriate resil-
2	ience-based interventions, the vulnerability than
3	communities in the Indo-Pacific countries of
4	Oceania face as result of extreme weather, severe
5	environmental change, and other climate related
6	trends; and
7	(B) improving, through smart infrastruc-
8	ture principles, access to transportation and
9	connectivity infrastructure that will help address
10	the economic and social challenges that commu-
11	nities in the Indo-Pacific countries of Oceania
12	confront as a result of poor or nonexistent infra-
13	structure.
14	(d) Indo-Pacific Countries of Oceania De-
15	FINED.—The term "Indo-Pacific countries of Oceania"
16	means Fiji, Kiribati, Republic of the Marshall Islands, Mi-
17	cronesia, Nauru, Palau, Papua New Guinea, Samoa, Sol-
18	omon Islands, Tonga, Tuvalu, and Vanuatu.
19	SEC. 17. TECHNICAL AND CONFORMING AMENDMENTS.
20	The Peace Corps Act (22 U.S.C. 2501 et seq.), as
21	amended by this Act, is further amended—
22	(1) by amending section 1 to read as follows:
23	"SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
24	"(a) Short Title.—This Act may be cited as the

25 'Peace Corps Act'.

### 1 "(b) Table of Contents for

### 2 this Act is as follows:

### "TITLE I—THE PEACE CORPS

- "Sec. 1. Short title; table of contents.
- "Sec. 2. Declaration of purpose.
- "Sec. 2A. Peace Corps as an independent agency.
- "Sec. 3. Authorization.
- "Sec. 4. Director of the Peace Corps and delegation of functions.
- "Sec. 5. Peace Corps volunteers.
- "Sec. 5A. Health care for volunteers at Peace Corps posts.
- "Sec. 5B. Codification of Executive orders relating to noncompetitive eligibility Federal hiring status for returning volunteers.
- "Sec. 5C. Extension of period of existing noncompetitive eligibility Federal hiring status for returning volunteers.
- "Sec. 6. Peace Corps volunteer leaders.
- "Sec. 7. Peace Corps employees.
- "Sec. 8. Volunteer training.
- "Sec. 8A. Sexual assault risk-reduction and response training.
- "Sec. 8B. Sexual assault policy.
- "Sec. 8C. Office of Victim Advocacy.
- "Sec. 8D. Establishment of Sexual Assault Advisory Council.
- "Sec. 8E. Volunteer feedback and Peace Corps review.
- "Sec. 8F. Establishment of a policy on stalking.
- "Sec. 8G. Establishment of a confidentiality protection policy.
- "Sec. 8H. Removal and assessment and evaluation.
- "Sec. 81. Reporting requirements.
- "Sec. 9. Participation of foreign nationals.
- "Sec. 10. General powers and authorities.
- "Sec. 11. Reports.
- "Sec. 12. Peace Corps National Advisory Council.
- "Sec. 13. Experts and consultants.
- "Sec. 14. Detail of personnel to foreign governments and international organizations.
- "Sec. 15. Utilization of funds.
- "Sec. 16. Foreign Currency Fluctuations Account.
- "Sec. 17. Use of foreign currencies.
- "Sec. 18. Activities promoting Americans' understanding of other peoples.
- "Sec. 19. Exclusive right to seal and name.
- "Sec. 22. Security investigations.
- "Sec. 23. Universal Military Training and Service Act.
- "Sec. 24. Foreign language proficiency.
- "Sec. 25. Nonpartisan appointments.
- "Sec. 26. Definitions.
- "Sec. 27. Construction.
- "Sec. 28. Effective date.

### "TITLE II—AMENDMENT OF INTERNAL REVENUE CODE AND SOCIAL SECURITY ACT

"TITLE III—ENCOURAGEMENT OF VOLUNTARY SERVICE PROGRAMS

"Sec. 301. ";

1	(2) in section 2(a) (22 U.S.C. 2501(a))—
2	(A) by striking "help the peoples" and in-
3	serting "partner with the peoples"; and
4	(B) by striking "manpower" and inserting
5	"individuals";
6	(3) in section 3 (22 U.S.C. 2502)—
7	(A) by redesignating subsection (h) as sub-
8	section (e); and
9	(B) in subsection (e), as redesignated, by
10	striking "disabled people" each place such term
11	appears and inserting "people with disabilities";
12	(4) in section 4(b) (22 U.S.C. 2503(b))—
13	(A) by striking "him" and inserting "the
14	President";
15	(B) by striking "he" and inserting "the Di-
16	rector"; and
17	(C) by striking "of his subordinates" and
18	all that follows through "functions." and insert-
19	ing "subordinate of the Director the authority to
20	perform any such function.";
21	(5) in section 5 (22 U.S.C. 2504)—
22	(A) in subsection (c), by striking ": Pro-
23	vided, however," and all that follows through
24	"the amount" and inserting ". Under such cir-
25	cumstances as the President may determine, the

1	accrued readjustment allowance, or any part
2	thereof, may be paid to the volunteer, members
3	of the volunteer's family, or others, during the
4	period of the volunteer's service, or prior to the
5	volunteer's return to the United States. In the
6	event of the volunteer's death during the period
7	of his service, the amount";
8	(B) in subsection (h), by striking 'he may
9	determine" and inserting "the President may de-
10	termine"; and
11	(C) in subsection (o) by striking "the date
12	of his departure" and all that follows and insert-
13	ing "the date of the volunteer's departure from
14	the volunteer's place of residence to enter train-
15	ing until not later than 3 months after the ter-
16	mination of the volunteer's service.";
17	(6) in section 6(3) (22 U.S.C. 2505(3)), by strik-
18	ing by striking "he may determine" and inserting
19	"the President may determine";
20	(7) in section 7 (22 U.S.C. 2506)—
21	(A) in subsection (a), by moving para-
22	graphs (7) and (8) 2 ems to the left; and
23	(B) in subsection (b), as redesignated, by
24	striking "in his discretion" and inserting "in the
25	President's discretion";

1	(8) in section 8A (22 U.S.C. 2507a)—
2	(A) in subsection (c), by striking "his or
3	her" and inserting "the volunteer's";
4	(B) in subsection $(d)(2)$ , by inserting "the"
5	before "information"; and
6	(C) in subsection (f)—
7	(i) in paragraph (2)(A), by striking
8	"his or her" each place such phrase appears
9	and inserting "the volunteer's"; and
10	(ii) in paragraph (4)(A), by striking
11	"his or her" and inserting "the person's";
12	(9) in section $8C(a)$ (22 U.S.C. 2507 $c(a)$ ), in the
13	subsection heading, by striking "Victims" and insert-
14	ing "Victim";
15	(10) in section 8E (22 U.S.C. 2507e)—
16	(A) in subsection (b), by striking "sub-
17	section (c),," and inserting "subsection (c),"; and
18	(B) in subsection $(e)(1)(F)$ , by striking
19	"Peace Corp's mission" and inserting "Peace
20	Corps' mission";
21	(11) in section 9 (22 U.S.C. 2508)—
22	(A) by striking "under which he was admit-
23	ted or who fails to depart from the United States
24	at the expiration of the time for which he was
25	admitted" and inserting "under which such per-

1	son was admitted or who fails to depart from the
2	United States at the expiration of the period for
3	which such person was admitted"; and
4	(B) by striking "Act proceedings" and in-
5	serting "Act. Removal proceedings";
6	(12) in section 10 (22 U.S.C. 2509)—
7	(A) in subsection (b), by striking "he may
8	prescribe" and inserting "the President may pre-
9	scribe";
10	(B) in subsection (d), by striking "section
11	3709 of the Revised Statutes of the United
12	States, as amended, section 302 of the Federal
13	Property and Administrative Services Act of
14	1949"; and by inserting "sections 3101(a),
15	3101(c), 3104, 3106, 3301(b)(2), and 6101 of
16	title 41, United States Code"; and
17	(C) in subsection (j), by striking "of this
18	section.";
19	(13) in section $12(d)(1)(b)$ (22 U.S.C.
20	2511(d)(1)(b)), by striking "his or her" and inserting
21	"the member's";
22	(14) in section 14 (22 U.S.C. 2513)—
23	(A) in subsection (a), by striking "his agen-
24	cy" and inserting "such agency"; and
25	(B) in subsection (b)—

1	(i) by striking 'his allowance' and in-
2	serting "the"; and
3	(ii) by striking "he";
4	(15) in section 15 (22 U.S.C. 2514)—
5	(A) in subsection (c), by striking "that Act"
6	and inserting "that subchapter"; and
7	(B) in subsection $(d)(7)$ , by striking 'his
8	designee" and inserting "the Director's des-
9	ignee";
10	(16) in section 19(a) (22 U.S.C. 2518(a)), by
11	striking "he shall determine" and inserting "the
12	President shall determine";
13	(17) in section 23 (22 U.S.C. 2520)—
14	(A) in the section heading, by striking
15	"UNIVERSAL MILITARY TRAINING AND SERVICE"
16	and inserting "MILITARY SELECTIVE SERVICE";
17	and
18	(B) by striking "Universal Military Train-
19	ing and Service Act" and inserting "Military
20	Selective Service Act (50 U.S.C. 3801 et seq.)";
21	(18) in section 24—
22	(A) by striking "he" each place such term
23	appears and inserting "the volunteer"; and
24	(B) by striking "his" and inserting "the
25	volunteer's";

1	(19) in section 26—
2	(A) by redesignating paragraphs (2)
3	through (9) as paragraphs (3) through (10), re-
4	spectively;
5	(B) by inserting after paragraph (1) the fol-
6	lowing:
7	"(2) The term 'Director' means the Director of
8	the Peace Corps.";
9	(C) in paragraph (5), as redesignated, by
10	striking "he or she" and inserting "the medical
11	officer";
12	(D) in paragraph (7), as redesignated, by
13	striking " $5(m)$ " and inserting " $5(n)$ "; and
14	(E) in paragraph (10), as redesignated—
15	(i) by redesignating clauses (i) and (ii)
16	as subparagraphs (A) and (B), respectively;
17	and
18	(ii) in subparagraph (A), as redesig-
19	nated, by striking "section 5(f)" and insert-
20	ing "section 5(e)"; and
21	(20) in section 301(a), by striking "manpower"
22	each place such term appears and inserting "individ-
23	uals".

## Calendar No. 459

# 117TH CONGRESS S. 4466

### A BILL

To amend the Peace Corps Act by reauthorizing the Peace Corps, providing better support for current, returning, and former volunteers, and for other purposes.

July 21, 2022

Reported with an amendment